

**SUPPLEMENTAL PERSONNEL DATA
FOR AFFIRMATIVE ACTION RECRUITMENT**

Vacancy # (if applicable) _____

Pine Technical College is committed to the policies and principles of affirmative action and nondiscrimination in its recruitment procedures. To advance the implementation of these policies and to assist the College in responding to valid inquiries relative to nondiscrimination/affirmative action, and to monitor our advertising and recruitment success, you are being asked to complete this form. You are not required by law to provide this information, and there will be no consequences for your employment regardless of whether you choose to do so. This information is kept separate from your Employment Application and will not be made available to members of the Search Committee.

Name: _____

Position applying for: _____

Application date: _____

Department in which vacancy exists: _____

Please check the appropriate boxes:

Gender: Male Female

Are you Hispanic or Latino? Yes No (Hispanic or Latino is defined as a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture regardless of race.)

Race and ethnic background (Select any that apply)

- American Indian or Alaskan Native – A person having origins in any of the original peoples of the North, Central or South America and who maintains tribal affiliations or community attachment.
- Asian – A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian subcontinent
- Black or African American – A person having origins in any of the black racial groups of Africa
- Native Hawaiian or Other Pacific Islander – A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands
- White – A person having origins in any of the original peoples of Europe, the Middle East or North Africa

Are you a person with a disability: Yes No (Disability is defined as: has physical, sensory or mental condition that significantly limits one or more of the major life activities; OR has a record of such a condition; OR is regarded as having such a condition.

Note: Please note that checking “yes” will not be considered to be a request for reasonable accommodation under the Minnesota State Colleges and Universities Policy or federal or state law. If you wish to request reasonable accommodation for a disability, contact Penny Hudlow, Human Resources Director, 320-629-5115.

Citizenship: USA Other

How did you learn about this vacancy?

- Journal, newspaper, or other publication: Specify specific source: _____
- Vacancy Notice: Where posted? _____
- HigherEdJobs.com HERC www.upermidwestherc.org
- Other website(s): Please list: _____
- Word of mouth from: Campus employee Other _____
- Invited to apply by: Campus employee Other _____
- If none of the above please specify: _____